## Statement by Public Health Faculty Supporting Fairness in the Voting Process for Unionization

We the faculty of the Public Health Program are deeply disappointed by the unjust outcome of yesterday's mediation. We stand with AFLOC in their reasonable demand to hold a vote for unionization. Lecturers are the backbone of the Public Health Program, and the Program could not function without them. Non tenure track faculty <u>must</u> be treated better, and this starts with respecting a fair and free process to vote for unionization. The health and sustainability of our university depends on this. We implore the university administration to do the right thing and allow the vote to occur through a fair process.

Signed,

Jamie Chang Sonja Mackenzie Michele Parker Kat Saxton Craig Stephens