

## **Statement by Psychology Faculty Supporting Fairness in the Voting Process for Unionization**

We, the undersigned faculty of the Psychology Department, support a free and fair election. We are not advocating for or against the proposed union representation. We are requesting that the administration apply a fair election process. Specifically, the voting procedures should follow the standard of union elections conducted by the National Labor Relations Board, with results determined by a simple majority of all votes cast.

Matthew Bell

Tim Urdan

Katy Bruchmann

Lang Chen

Kirsten Read

Tracey Kahan

Lisa Whitfield

Jui Bhagwat

Patti Simone

Jen Frihauf

Kieran Sullivan

Birgit Koopmann-Holm