

Statement by Environmental Studies & Sciences Faculty Supporting Fairness in the Voting Process for Unionization

We, the undersigned faculty of the Department of Environmental Studies and Sciences, concur with the earlier statements from faculty in Anthropology, English, Theatre & Dance, Religious Studies, English, History, Philosophy, Math and Computer Science, and Women's and Gender Studies.

We recognize that unionization is controversial. While we might individually advocate for or against a union, we believe it is in everyone's interest for the administration to ensure a fair election process.

We concur with previous statements that the mission of a Jesuit, Catholic University in caring for the whole person includes the exercise of justice. Further, democratic voting procedures in our system rest on the rights of voters to exercise (or not) their vote. Stipulation of additional conditions impedes a fair vote.

The Administration's continued demand that there be a minimum quorum of eligible voters is non-democratic. The undersigned ESS faculty agree that the election should be determined by a simple majority of all voters in parallel with every union election conducted by the National Labor Relations Board.

Signatures

- Virginia Matzek, Department Chair
- Stephanie Hughes, Senior Lecturer
- Daria Siciliano, Academic Year Adjunct Lecturer
- Zsea Bowmani, Adjunct Lecturer
- Christopher Bacon, Associate Professor
- C.J. Gabbe, Assistant Professor
- Ted Grudin, Lecturer
- Leslie Gray, Professor
- Iris Stewart-Frey, Associate Professor