

We, the undersigned faculty of the **Department of Economics**, respectfully and firmly call upon the Santa Clara University administration to return to the negotiating table in order to enable a free, fair, and transparent election with regard to the matter of the unionization of non-tenure-stream faculty. In this, we join our colleagues from numerous other departments across the university who have voiced a similar call. This statement reflects the personal views of the members of the department who have signed below.

We request that the administration follow the procedures of the National Labor Relations Board in determining the procedure and outcome of the election. Crucially, we emphasize that the result of the election should reflect a simple majority of those who vote, a principle and practice that is well established, fair, and consistent with the spirit of democracy.

As faculty in Economics we also affirm that communicating clear understandings on the failure of the negotiation mediation is important: without good information about the respective bargaining positions in the negotiations, and where the administration and organizing committee disagreed, faculty members are placed in the uncomfortable position of having to rely on hearsay.

We hope that the continuing good faith negotiations lead to a fruitful outcome.

In alphabetical order by last name:

Adina Ardelean, Lecturer
Shireen AlAzzawi, Lecturer
Adrien Bouguen, Assistant professor
Patricia Cameron-Loyd, Lecturer
Vito Cormun, Assistant Professor
Alexander J. Field, Professor
John Ifcher, Associate Professor
Linda Kamas, Associate Professor
Michael Kevane, Associate Professor
Sofia Kotsiri, AYAL
Serguei Maliar, Associate Professor
Rita Madarassy, Lecturer
William A. Sundstrom, Professor
Victoria Xie, Assistant Professor