

We, the undersigned faculty of the **Department of Communication**, respectfully call upon the Santa Clara University administration to conduct a free, fair, transparent, and democratic election, with regard to the matter of the unionization of non-tenure-stream faculty. In this, we join our colleagues from several other departments across the university who have voiced a similar call. This statement reflects the views of members of the department who have signed below.

We request the administration to follow the procedures of the National Labor Relations Board in determining the procedure and outcome of the election. Crucially, we emphasize that the result of the election should reflect a simple majority of those who vote, a principle and practice that is well established, fair, and consistent with the spirit of democracy.

As faculty in Communication, we also affirm that following NLRB guidelines is aligned with the principle of ethical communication. In addition, following these guidelines is consistent with our mission as a Jesuit, Catholic university and our values of social justice and caring for the whole person.

We hope that the continuing good faith negotiations lead to a fruitful outcome.

Sincerely,

Lisa Davis  
Charlotta Kratz  
Laura Ellingson  
Katharine Heintz  
Nico Opper  
Barbara Kelley  
Sreela Sarkar  
Amy Eriksson  
David Jeong  
Chan Thai  
Stephanie Tikannen  
Gordon Young  
Rohit Chopra  
Emily Reese  
Chad Raphael